COMPETENCY	ESSENTIAL	DESIRABLE
Relevant knowledge,	Sound knowledge and understanding of	A levels/Degree level and or
Education, Professional	local affairs and the local community.	Specific Vocational training or
Qualifications &		professional qualification (for example
Training		accountant, teacher, surveyor)
Experience, Skills, Knowledge and Ability	Solid interest in local matters.	Knowledge of HR, procurement,
	Ability and willingness to represent the	contract management, financial
	Council and their community.	control or risk management and
	Good interpersonal skills.	compliance, public relations.
	Ability to communicate clearly both orally	Experience of working in another
	and in writing.	public body or not for profit
	Ability and willingness to work closely with	organisation.
	other members and to maintain good	Experience of working with voluntary
	working relationships with all members and	and or local community / interest
	staff.	groups.
	Good reading and analytical skills.	Basic knowledge of legal issues
	Ability and willingness to work with the	relating to town and parish councils or
	Council's partners (e.g. voluntary groups,	local authorities.
	other parish councils, Chichester District	Experience of delivering
	Council, West Sussex County Council,	presentations.
	charities)	Experience of working with the media.
	Ability and willingness to undertake	Experience in financial
	relevant training.	control/budgeting.
	Ability to work under pressure.	Experience of staff management.
Other requirements	Ability and willingness to attend meetings	
	of the council (and meetings of other local	
	authorities and local bodies) in the evening	
	and events in the evening and at weekends.	
	• Flexible.	
	• Enthusiastic.	